

THE BREATHING ASSOCIATION

Position Title: Chief Medical Officer
Reports to: President & CEO

Organization Overview

For more than a century The Breathing Association has met the lung health needs of central Ohioans. As lung health issues are identified The Breathing Association creates and delivers programs to support the community and its most venerable and otherwise unserved members. Communicable respiratory diseases that impact the entire population, such as tuberculosis epidemic that led to our founding and the SARS and COVID epidemics more recently, are of utmost priority. Our Lung Health programs include the lung health clinic and mobile medical unit, and our outreach and tobacco cessation programs. In addition, The Breathing Association connects medically vulnerable, energy insecure residents with resources to help them remain warm in the winter and cool in the summer. Our vision *Better Breathing for Better Lives* makes it possible for central Ohioans to breathe easier.

Overview of Responsibilities

The Chief Medical Officer (CMO) of The Breathing Association shall provide oversight and direction to programs and activities that support the development of strong physician and administrative relationships. The CMO will be a member of senior executive team and report directly to the President & Chief Executive Officer (CEO).

Essential Position Requirements

- The CMO position requires a medical degree from an appropriately accredited educational institution.
- Current board certification in an appropriate ABMS specialty
- An active medical license in the State of Ohio
- A master's degree in management or equivalent experience is preferred
- Previous experience in a medical leadership position is essential
- Demonstrated organizational, interpersonal, and leadership skills
- Ability to work well in a team environment with a high level of integrity and ethics

- Excellent skills in conflict resolution, oral and written communication, setting of Strategic direction, and ability to lead teams
- Familiarity with quality, safety, and population health initiatives
- The CMO should maintain some clinical practice and be able to demonstrate clinical competency to peers

Duties/Responsibilities:

- Service and support for medical staff governance, including oversight of the medical staff office and functions which focus on the credentialing and privileging activities of the medical staff, bylaws, orientation of new clinical providers
- Coordination of medical staff clinical performance and re-credentialing
- Assist medical staff leaders in addressing communication, behavioral, and practice issues of privileged practitioners
- Assure timely and reliable communication of key matters to the medical staff
- Promotion of physician/administration initiatives to increase clinical provider engagement
- Provide advocacy and clinical perspective in support of the patient-centered mission, vision, values and strategies
- Serves as an advocate and liaison between patients and caregivers
- Serves as an integrating force that fosters alignment of the healthcare team to provide evidence-based, safe, high-quality, and cost-effective care for the community we serve
- Is responsible for integration and alignment of the medical staff, quality and safety, peer review, credentialing, ongoing professional practice evaluation (OPPE) and focused professional practice evaluation (FPPE) activities and utilization and resource management
- Promotion of communication between medical staff and administration in partnership with physician leadership

- Work with clinical director to provide role clarity and metrics to monitor and evaluate their performance
- Work with medical staff and administrative leaders and staff to create effective vehicles for provider leadership development and succession planning
- Support health system efforts to recruit and retain needed clinical practitioners
- Participate in the strategic planning initiatives of the health system, including medical staff development needs
- Support the development and growth of health system service lines and work with administration and physician leaders to improve clinical operations
- Participate in the development and management of the annual operating and capital budgets of the health system

Job Type: Part-Time Contracted Position

Pay: \$50,000 per year

- Flexible schedule
- Professional Liability Insurance Coverage
- 8-hour shift, 1 day-Week

The Breathing Association is an equal employment opportunity employer. Employment decisions are based on merit, qualifications, and competence, and employment decisions are made in accordance with applicable state and federal laws and without regard to the race, color, age, sex, sexual orientation, religion, national origin, disability, or veteran status of any employee or applicant. This policy governs all areas of employment, including hiring, promotion, assignment, and corrective action.

Qualified individuals with a known disability will be granted reasonable accommodations required by law that do not impose an undue hardship upon The Breathing Association or pose a direct threat to the health or safety of the individual or others. Any employee who requires an accommodation in order to perform the essential functions of his or her job should contact the Manager to request such an accommodation.

This Policy is aided by our commitment to communication: any employee who has any concerns arising under this policy should contact his or her manager immediately.

